

Safety Committee Meeting
Wednesday, March 1, 2023
TEAMS - 4:30 p.m.

Members in attendance: John Campbell, Candace Miller, Latisha Moore, Patrice Morrison, Amy Parker, Chris Reese, and Addison Russ.

Guest Speaker: Aaron Ramsey with Edwards Risk Management

Candace Miller called the meeting to order at 4:30 p.m.

The meeting agenda and the mission statement were reviewed with all attendees.

Committee members reviewed data showing Worker's Comp claims and incurred costs by school type and injuries by type and total incurred costs for the fall of each school year since 2017. Bi-annual history of injuries were presented by job classification,

The Work Wear safety shoe program will take place again in the fall 2023 and is sponsored by Edwards Risk Management each year.

Candace gave an honorable mention to the Facilities Management Department for the Maintenance and Grounds staff have had zero injuries this year.

An overview of the 2022-2023 Safety Incentive Programs and participation rates were provided to the committee and success of these programs were indicated to the members.

The Safety Leadership Award Contest dates are January through March. Another reminder will go out this week. To qualify a campus or department must have no injuries for first quarter. A district-wide notification of the winner will be released in April and a photo of the winner will post on the district website. This will be an ongoing award program in the 2023-2024 year.

Aaron Ramsey, Loss Prevention Services from Edward's Risk Management congratulated Risk Management and the Safety Committee for their great efforts in shaping the safety culture of the district. Mr. Ramsey shared a few things that Edward's Risk Management is providing to support the WCS program and Birdville ISD.

Aaron Ramsey announced a new lost prevention representative for BISD, Mickey Hayes that will begin working for Birdville in March 2023.

Aaron reviewed the loss prevention programs that include providing slip resistant foot wear for auxiliary employees this fall. ERM also produces the safety shorts videos that are useful and relevant to school districts. ERM provides in-person safety programs mainly for the auxiliary departments and he provided detail of the three safety training sessions with Child Nutrition and Transportation departments. These programs will help communicate safety at work and promote the importance of open communication about safety.

Candace asked for any questions or concerns.

Candace will send out an email to members for input for fall safety trainings.

The next meeting is April 26, 4:30- 5:30 p.m.

The meeting adjourned at 5:24 p.m.

Respectfully submitted,

Patrice Morrison